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## The Role of Compassion in Servant Leadership

By Brandon L Foor Ph D, Brandon L Foor D B a

Createspace, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book \*\*\*\*\* Print on Demand \*\*\*\*\*.This book uses a doctoral, academic-based, research study to examine the relationship of compassion and servant leadership to 21st Century management styles. This investigation of the extent compassion plays a vital role in the servant leadership model. The study was developed to explore this research question: What is the role and importance of compassion in servant leadership? The author used a qualitative research approach to analyze interview responses from 12 industry leaders regarding the concept of compassion and its role in servant leadership. Emergent themes suggested that compassion indeed plays a role in servant leadership through teaching by example, improving the well-being of others, and building positive relationships between companies and employees. The author's goal for this publication is to share this research that was the basis of his doctoral dissertation research and to reach out to the business community to find others with the same research interest. Further study can be conducted in standardization of compassion in the workplace, and explorations of how compassion as a behavior in servant leadership improves employee morale and possibly retention....



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